



**Kommuri Pratap Reddy Institute of Management**  
**Ghanapur Village, Ghatkesar Mandal, Medchal District**  
**Hyderabad**  
**PERFORMANCEBASED APPRAISALSYSTEM**

Name of the Faculty Member : \_\_\_\_\_ Department : \_\_\_\_\_

**CATEGORY I: TEACHING, LEARNING AND EVALUATION RELATED ACTIVITIES**

**Brief Explanation:** Based on the teacher's self-assessment, API scores are proposed for (a) teaching related activities; (b) domain knowledge; (c) participation in examination and evaluation; (d) contribution to innovative teaching, new courses etc. The minimum API score required by teachers from this category is 75. The self-assessment score should be based on objectively verifiable criteria wherever possible and will be finalized by the screening/selection committee.

S. No.	Nature of Activity	Maximum Score	Self-Assessment Score (to be filled by applicant)	Verified API Score (for official use)
1	Lectures, seminars, tutorials, practical's, contact hours undertaken taken as percentage of lectures allocated	50		
2	Lectures or other teaching duties in excess of the UGC norms	10		
3	Preparation and Imparting of knowledge / instruction as per curriculum; syllabus enrichment by providing additional resources to students, Use of participatory and innovative teaching- learning methodologies; updating of subject content, course improvement etc	20		
4	Feedback on Teaching Learning >70%= 20 Marks 60% - 70 % = 15 Marks 50%-60%= 10 Marks <50%= 5 marks	20		
5	Examination duties (Invigilation; question paper setting, evaluation/assessment of answer scripts) as per allotment.	25		
	<b>Total Score</b>	<b>125</b>		
	<b>Minimum API Score Required</b>	<b>75</b>		

(Signature of Applicant)

**CATEGORYII:CO-CURRICULAR,EXTENSIONANDPROFESSIONALDEVELOPMENTRELATED ACTIVITIES.**

S. No.	Nature of Activity	Maximum Score	Self Assessment Score (to be filled by applicant)	Verified API Score (for official use)
1	Student related co-curricular, extension and field based activities (such as extension work through NSS/NCC and other channels, cultural activities, subject related events, advisement and counseling)	20		
2	Contribution to Corporate life and management of the department and institution through participation in academic and administrative committees and Responsibilities.	15		
3	Professional Development activities (such as participation in seminars, conferences, short term, training courses, talks, lectures, membership of associations, dissemination and general articles, not covered in Category III below)	15		
	<b>Minimum API Score Required</b>	<b>15</b>		

**CATEGORY-III: RESEARCH AND ACADEMIC CONTRIBUTIONS**

**Brief Explanation:** Based on the teacher's self-assessment, APIU scores are proposed for research and academic contributions. The minimum API score required by teachers from this category is different levels of promotion and between university and colleges. The self-assessment score will be based on verifiable criteria and will be finalized by the screening/selection committee.

S. No.	Nature of Activity	Maximum Score	Self-Assessment Score (to be filled by applicant)	Verified API Score (for official use)
1	Research Papers published	10		
2	Research Publications (books, chapters in books, other than refereed journal articles)	10		
3	Sponsored Projects carried out/ ongoing	10		
4	Consultancy Projects carried out / ongoing	5		
5	Project Outcomes (Patents/Products)	5		
6	Projects Guided	10		
	<b>Minimum API Score Required</b>	<b>10</b>		

**(Signature of Applicant)**

**Remarks by HOD**

**Remarks by Principal**